



National Association of Care & Support Workers Manifesto

- 1 All care workers to receive minimum pay of the actual living wage, as part of sustainable funding for social care, including pay for travel time and all hours on duty
- 2 Professionalisation of the care workforce via compulsory registration, and the creation of a robust training framework that is fully accredited and offers a variety of career development opportunities and specialisms
- 3 Long-term social care workforce strategy to support a sustainable care sector
- 4 Commissioning to be based on relationship-centred care and the holistic needs of individuals, rather than being task-based
- 5 Recognition of care workers as highly skilled key workers and special exceptions on that basis in the UK migration policy
- 6 Respect for care workers and their voice in the strategic planning and directing of social care
- 7 National policy changes acknowledging that the well-being of care workers directly affects the well-being of people who need care services
- 8 Refocusing health and social care integration initiatives in collaboration and coproduction, with benefits on both sides, and not exploiting social care for the benefits of the health sector
- 9 Investment in technology driven by the need for the best outcomes for people who receive services, not cutting down the hours of social care provision – empathy and relationships cannot be replaced by technology
- 10 Recognition of the contributions that social care makes to society and the economy